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FROM: Leslie A. Van Leeuwen
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Docket No. AUS920010233US1

Serial No. 09/895,893

Atty: HR / JVL

Applicant: Calderaro, et al.

<input checked="" type="checkbox"/> Transmittal Letter (2 copies)	<input checked="" type="checkbox"/> Certificate of Facsimile (incl. w/Amendment)
<input checked="" type="checkbox"/> Amendment (<u>15</u> pages)	<input type="checkbox"/> Notice of Appeal
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Fees: Amendment _____ Notice of Appeal _____ Appeal Brief _____ Other _____
File: 1027

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P.O. Box 1450
Alexandria, VA 22313-1450

IBM DOCKET NO. AUS920010233US1
DATE: October 6, 2005

Application Serial No.: 09/895,893

Sir:

Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

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Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Integrated Management of Personnel Planning Factors

Enclosed are:

☒ Amendment and Response to Office Action.

Any additional filing fees have been calculated as shown below:

For	Number Filed	Number Added	Number Extra	Rate	Additional Fee
Total Claims	20	0	0	x \$50	\$ 0.00
Indep. Claims	3	0	0	x \$200	\$ 0.00

Total: \$ 0.00

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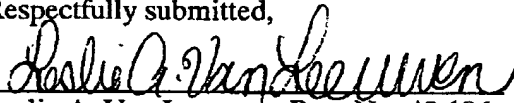
☒ Any additional filing fees required under 37 CFR Sect. 1.16.

☒ Any patent application processing fees under 37 CFR Sect. 1.17.

☒ No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

Respectfully submitted,

By



Leslie A. Van Leeuwen, Reg. No. 42,196

Van Leeuwen & Van Leeuwen

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Atty Ref. No. 1027

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Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

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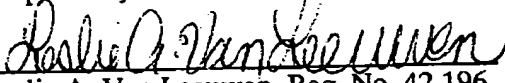
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By 
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Atty Ref. No. 1027

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:
Calderaro, et al.

Serial No.: 09/895,893

Filed: June 29, 2001

Title: System and Method for
Integrated Management of
Personnel Planning Factors

\$ Group Art Unit: 3623
\$ Confirmation No.: 7074
\$ Examiner: Stimpak, Johnna
\$
\$ Attorney Docket No.
\$ AUS920010233US1
\$
\$ IBM Corporation
\$ Intellectual Property Law
\$ Dept.
\$ 11400 Burnet Road
\$ Austin, Texas 78758

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Leslie A. Van Leeuwen 10/6/2005
Leslie A. Van Leeuwen Date

RESPONSE TO OFFICE ACTION

Sir:

A. INTRODUCTORY COMMENTS

In response to the Office Action having a mailing date of July 12, 2005, with a three-month shortened statutory period for response set to expire on October 12, 2005, Applicants respectfully request reconsideration of the outstanding rejections and reexamination of the present application in light of the following remarks and amendments.

No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

Docket No. AUS920010233US1

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Atty Ref. No. 1027